

Background Information

This document can provide you with more background information on the business challenges you might have faced during the game. For each challenge several norms and standards are mentioned on which the challenge is based. Furthermore the most relevant parts of the Quick Check of the Human Rights Compliance Assessment (HRCA) are stated for every challenge.

1. Child Labour

Resources

Quick Check of the HRCA:

especially item A.2.1, A.2.2, A.2.3 on child Labour and Young Workers and C.1.1 on Supply Chain Management

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 4, 23, 24 and 26
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 7 and 13(1)
- Convention on the Rights of the Child (1989), Art. 28(1) and 32
- ILO Social Policy Convention (C117, 1962), Art. 15
- ILO Minimum Age Convention (C138, 1973), Art. 3
- ILO Worst Forms of Child Labour Convention (C182, 1999), Art. 3
- ILO Minimum Age Recommendation (C146, 1973)
- ILO Worst Forms of Child Labour Recommendation (R190, 1999)
- ILO Minimum Age Recommendation (C146, 1973), Part IV
- SA 8000, IV Social Accountability Requirements, No.1 on Child Labour
- OECD Guidelines for Multinational Enterprises (2000), Part IV No. 1(b)
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section D.6
- The United Nations Global Compact, Principle 1, 2 and especially Principle 5
- ILO Declaration on Fundamental Principles and Rights at Work, Geneva, June 1998

2. Gender Balance

Resources

Quick Check of the HRCA:

especially items A.3.1 and A.3.2 on Non-Discrimination

Norms and standards:

- Convention on the Elimination of All Forms of Discrimination against Women (1979), Art.1, 11(1)
- Universal Declaration of Human Rights (1948), Art.1,2 and 23
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 7(a)
- International Covenant on Civil and Political Rights (1966), Art. 26
- ILO Discrimination (Employment and Occupation) Convention (C111, 1958), Art. 1,2,3
- ILO Social Policy Convention (C117, 1962) Art. 14(e)
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Articles 21, 22 and 41

- SA 8000, IV Social Accountability Requirements, No.5 on Discrimination
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section B.2
- The United Nations Global Compact, Principle 1, 2 and especially Principle 6
- ILO Declaration on Fundamental Principles and Rights at Work, Geneva, June 1998

3. HIV/aids discrimination

Resources

Quick Check of the HRCA:

especially items A.3 on Non-Discrimination and A.6.1 on Workplace Violence

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 1, 2 and 5
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 7(b)
- International Covenant on Civil and Political Rights (1966), Art. 7, 26
- Convention against Torture and Other Cruel, Inhuman and Degrading Treatment or Punishment (1984), Art. 2(1), 4, 10
- ILO Discrimination (Employment and Occupation) Convention (C111, 1958), Art. 1, 2, 3
- ILO Social Policy Convention (C117, 1962) Art. 14(e/f)
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Articles 21, 22 and 41
- SA 8000, IV Social Accountability Requirements, No.5 on Discrimination
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section B.2
- The United Nations Global Compact, Principle 1, 2 and especially Principle 6
- ILO Declaration on Fundamental Principles and Rights at Work, Geneva, June 1998

Books and articles:

An ILO code of practice on HIV/AIDS and the world of work

4. Affirmative Action

Resources

Quick Check of the HRCA:

especially items A.3.1 and A.3.2 on Non-Discrimination

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 1, 2 and 23
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 7(c)
- International Covenant on Civil and Political Rights (1966), Art. 26
- International Convention on the Elimination of Racial Discrimination (1965) Art. 1(4), 2(2) and 5(e(i))
- ILO Discrimination (Employment and Occupation) Convention (C111, 1958), Art. 1, 2, 3 and 5

- ILO Social Policy Convention (C117, 1962) Art. 14(c/e)
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Articles 21, 22 and 41
- SA 8000, IV Social Accountability Requirements, No. 5 on Discrimination
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section B.2
- The United Nations Global Compact, Principle 1, 2 and especially Principle 6

5. Migrant Workers

Resources

Quick Check of the HRCA:

especially items A.1.1, A.3.1, A.3.2, A.6.3, A.6.4 and A.6.5 on Employment Practices

Norms and standards:

- Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (1990) whole Convention applicable, especially Art. 7, 11(2), 25, 27 and 54
- ILO Migrant Workers Convention (C143, 1975). Art. 8(2), 9, 10 and 12
- Universal Declaration of Human Rights (1948), Art.1,2, 4, 13, 23, 24 and 25
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 7(a/c)
- International Covenant on Civil and Political Rights (1966), Art. 8, 12(2) and 26
- International Convention on the Elimination of Racial Discrimination (1965) Art.2(2), 5(e(i)) and 6
- ILO Migration for Employment Convention (Revised) (C97, 1949) Art. 6(1)
- ILO Discrimination (Employment and Occupation) Convention (C111, 1958), Art. 1,2 and 3
- ILO Social Policy Convention (C117, 1962) Art. 5 and 14(e)
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Art. 21, 22, 33, 34 and 41
- ILO Declaration on Fundamental Principles and rights at Work (1998) Art. 2(b/d)
- ILO Abolition of Forced Labour Convention (C105, 1957)
- ILO Minimum Wage Fixing Convention (C131, 1970) Art. 3
- ILO Hours of Work Convention (C1, 1919) / ILO Forty-Hour Week Convention (C47, 1935)
- SA 8000, IV Social Accountability Requirements, No.2, 7 and 8
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section B.2 and D.5
- The United Nations Global Compact, Principle 1, 2 and especially Principle 6

6. Collective Bargaining

Resources

Quick Check of the HRCA:

especially items A.4.1 and A.4.2 on Freedom of Association

Norms and standards:

- SA 8000, IV Social Accountability Requirements, No.4 on Freedom of Association & Right to Collective Bargaining
- Universal Declaration of Human Rights (1948), Art. 20 and 23(4)
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 8
- International Covenant on Civil and Political Rights (1966), Art. 21 and 22
- International Convention on the Elimination of Racial Discrimination (1965) Art.2(2), 5(e(i)) and 6
- ILO Freedom of Association and Protection of the Right to Organise Convention (C87, 1948) Art. 2, 3, 4 and 5
- ILO Collective Bargaining Convention (C154, 1981) Art. 5(2) and 8
- ILO Workers' Representatives Convention (C135, 1971) Art. 1 and 2
- ILO Right to Organise and Collective Bargaining Convention(C98, 1949) Art. 1,3 and 4
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Art. 42, 43 48, 49, 50, 51, 52 and 57
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section D.9
- The United Nations Global Compact, Principle 1, 2 and especially Principle 3
- ILO Declaration on Fundamental Principles and Rights at Work, Geneva, June 1998

7. Living Wage

Resources

Quick Check of the HRCA:

especially items A.6.3 on Living Wage

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 25
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 7(a) and 11(1)
- International Covenant on Civil and Political Rights (1966), Art. 23
- Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (1990) Art. 25
- Convention on the Elimination of All Forms of Discrimination against Women (1979), Art. 11
- ILO Discrimination (Employment and Occupation) Convention (C111, 1958), Art. 1, 2 and 3
- ILO Social Policy Convention (C117, 1962) Art. 5
- ILO Minimum Wage Fixing Convention (C131, 1970) Art. 3
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977) Art. 34
- SA 8000, IV Social Accountability Requirements, No.8 on Remuneration
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section D.8
- The United Nations Global Compact, Principle 1 and 2
- ILO Declaration on Fundamental Principles and Rights at Work, Geneva, June 1998

8. Workplace Health and Safety

Resources

Quick Check of the HRCA:

especially items A.5.1 and A.5.2 on Workplace Health and Safety and C.1 on Supply Chain Management

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 25
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 7(b) and 12(2b/c)
- International Covenant on Civil and Political Rights (1966), Art. 12(1)
- Convention on the Elimination of All Forms of Discrimination against Women (1979), Art. 11(1f)
- ILO Hygiene (Commerce and Office) Convention (C120, 1964), Art. 7,8,10,12,13,14,15,17, 18
- ILO Occupational Health and Services Convention (C161, 1985), Art. 5(b) and 13
- ILO Occupational Safety and Health Convention (C155, 1981), Art. 16(3) and 21
- SA 8000, IV Social Accountability Requirements, No. 3 on Health and Safety and No. 9.6 – 9.9 on Control of Suppliers
- OECD Guidelines for Multinational Enterprises (2000), Part V
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section D.7
- The United Nations Global Compact, Principle 1 and 2

9. Working Conditions

Resources:

Quick Check of the HRCA:

especially items A.5.1, A.5.2 on Workplace Health and Safety and C.1.1 on Supply chain Management

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 25
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 7(b) and 12(2b/c)
- Convention on the Elimination of All Forms of Discrimination against Women (1979), Art. 11(1f)
- ILO Hygiene (Commerce and Office) Convention (C120, 1964), Art. 7,8,10,12,13,14,15,17, 18
- ILO Occupational Health and Services Convention (C161, 1985), Art. 5(b) and 13
- ILO Occupational Safety and Health Convention (C155, 1981), Art. 16(3) and 21
- SA 8000, IV Social Accountability Requirements, No. 3 on Health and Safety and No. 9.6 – 9.9 on Control of Suppliers
- OECD Guidelines for Multinational Enterprises (2000), Part V
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section D.7
- The United Nations Global Compact, Principle 1 and 2
- ILO Declaration on Fundamental Principles and Rights at Work, Geneva, June 1998

10. Safety Standards

Resources:

Quick Check of the HRCA:

especially item A.5.1 and A.5.2 on Workplace Health and Safety

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 25
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 7(b) and 12(2)
- Convention on the Elimination of All Forms of Discrimination against Women (1979), Art. 11(1f)
- ILO Hygiene (Commerce and Offices) Convention (C120, 1964)
- ILO Occupational Health and Services Convention (C161, 1985) Art. 5(b) and 13
- ILO Occupational Safety and Health Convention (C155, 1981) Art. 16(3) and 21
- SA 8000, IV Social Accountability Requirements, No. 3 on Health and Safety
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section D.7
- The United Nations Global Compact, Principle 1 and 2

11. HIV/Aids prevention

Resources

Quick Check of the HRCA:

especially item A.5.1 and A.5.2 on Workplace Health and Safety and A.6.1, A.6.2 and A.6.6 on Conditions of Employment and Work

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 1, 2, 5, 12, 23 and 25
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 7(b) and 12(2)
- International Covenant on Civil and Political Rights (1966), Art. 7 and 17
- Convention on the Elimination of All Forms of Discrimination against Women (1979), Art. 11(1f)
- International Convention on the Elimination of All Forms of Racial Discrimination, Art. 5 (e(iv))
- Convention against Torture and other Cruel, Inhuman and Degrading Treatment or Punishment (1984) Art. 2(1), 4 and 10
- Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (1990) Art. 7 and 10
- ILO Hygiene (Commerce and Offices) Convention (C120, 1964)
- ILO Occupational Health and Services Convention (C161, 1985) Art. 5(b), 13
- ILO Occupational Safety and Health Convention (C155, 1981) Art. 16(3) and 21
- ILO Discrimination (Employment and Occupation) Convention (C111, 1958), Art. 1,2 and 3
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Art. 22, 41, 57 and 58
- ILO Examination of Grievances Recommendation (R 130, 1967) Art. 2
- ILO Code of Practice: Protection of Workers Personal Data (1997), Section 5, 6(14) and 12(2b)

- OECD Guidelines; On the Protection of Privacy and Transborder Flows of Personal Data (1980) Art. 9
- SA 8000, IV Social Accountability Requirements, No. 3 on Health and Safety and No. 5 on Discrimination
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section B.2 and D.7
- The United Nations Global Compact, Principle 1, 2 and especially Principle 6

12. Housing

Resources

Quick Check of the HRCA:

especially items A.3.1 on Non-Discrimination and A.5.1 indicator 20 on Workplace Health and Safety

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 1, 2 and 25
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 11(1)
- Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (1990) Art. 7, 43(1d)
- ILO Discrimination (Employment and Occupation) Convention (C111, 1958), Art. 1
- ILO Occupational Health and Services Convention (161, 1985) Art. 5(b)
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section D.8
- The United Nations Global Compact, Principle 1 and 2

13. Adequate food

Resources

Quick Check of the HRCA:

especially item A.5.1, indicator No.19 on Workplace Health and Safety

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 1, 2 and 25
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 11(1)
- ILO Occupational Health and Services Convention (161, 1985) Art. 5(b)
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section D.8
- The United Nations Global Compact, Principle 1 and 2

14. Health Employment Practices

Resources

Quick Check of the HRCA:

especially item A.3.1, A.5.1 and A.6.6 on Employment Practices

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 1, 2, 5, 12, 23 and 25
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 7(b) and 12(2)
- International Covenant on Civil and Political Rights (1966), Art. 7 and 17
- Convention on the Elimination of All Forms of Discrimination against Women (1979), Art. 11(1f)
- International Convention on the Elimination of All Forms of Racial Discrimination, Art. 5 (e(iv))
- Convention against Torture and other Cruel, Inhuman and Degrading Treatment or Punishment (1984) Art. 2(1), 4 and 10
- ILO Occupational Health and Services Convention (C161, 1985) Art. 5(b), 13
- ILO Occupational Safety and Health Convention (C155, 1981) Art. 16(3) and 21
- ILO Discrimination (Employment and Occupation) Convention (C111, 1958), Art. 1,2 and 3
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Art. 22, 41, 57 and 58
- ILO Examination of Grievances Recommendation (R130, 1967) Art. 2
- ILO Code of Practice: Protection of Workers Personal Data (1997), Section 5, 6(14) and 12(2b)
- OECD Guidelines; On the Protection of Privacy and Transborder Flows of Personal Data (1980) Art. 9
- SA 8000, IV Social Accountability Requirements, No. 3 on Health and Safety and No. 5 on Discrimination
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section D.7
- The United Nations Global Compact, Principle 1, 2 and especially Principle 6

15. Right to education

Resources

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 26
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 13
- Convention on the Rights of the Child (1989), Art. 28
- Convention on the Elimination of All Forms of Discrimination against Women (1979), Art. 10
- International Convention on the Elimination of All Forms of Racial Discrimination, Art. 5 (e(v))
- The United Nations Global Compact, Principle 1 and 2

16. Security

Resources

Quick Check of the HRCA:

especially item B.1 on Security

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 3
- International Covenant on Civil and Political Rights (1966), Art. 6(1) and 9(1)
- Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (1990) Art. 16(4)
- UN Basic Principles on the Use of force and firearms by Law Enforcement Officials (1990) Art. 1, 4, 5, 7, 8, 9, 19, 20, 23, 24, 25 and 26
- SA 8000, IV Social Accountability Requirements, No. 6 on Disciplinary Practices
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section C.3, C.4
- The United Nations Global Compact, Principle 1 and 2
- Voluntary Principles on Security and Human Rights

17. Land Acquisition

Resources

Quick Check of the HRCA:

especially items B.2.1 on Land Management

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 17 and 25
- Convention on the elimination of All Forms of Discrimination against Women (1979), Art.15(2) and 16(h)
- ILO Indigenous and Tribal Peoples Convention (C169, 1989) Art. 14
- ILO Social Policy Convention (C117, 1962) Art. 1, 2 and 4
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section E.12 and G.14
- The United Nations Global Compact, Principle 1 and 2

Books and articles:

Developing Value: The business case for sustainability in emerging markets.

18. Water Availability

Resources

Quick Check of the HRCA:

especially items B.2.1, B.2.3, B.2.4, B.3.1 and B.3.2 on Land Management and Environmental Health and Safety

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 17 and 25
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 11(1) and 12(b)
- ILO Indigenous and Tribal Peoples Convention (C169, 1989) Art. 14 and 15
- Prevention of Major Industrial Accidents Convention (C174, 1993), Art. 9 and 14(2)
- ILO Social Policy Convention (C117, 1962) Art. 1, 2 and 4
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Articles 38, 57 and 58

- Permanent Peoples' Tribunal on Industrial Hazards and Human Rights Charter on Industrial Hazards and Human Rights (1994) Art. 9, 11 and 14
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section, E.12 and G.14
- The United Nations Global Compact, Principle 1, 2 and especially Principle 7 and 9
- Rio Declaration on Environment and Development, Principle 1 and 22

19. Ancestral Grounds

Resources

Quick Check of the HRCA:

especially items B.1.1, B.2.1 and B.2.3 on Land Management

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 3, 17, 25 and 27
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 11(1) and 12(b)
- ILO Indigenous and Tribal Peoples Convention (C169, 1989) Art. 14 and 15
- Basic Principles on the Use of Force and Firearms by Law Enforcement Officials (1990) Art 1, 4, 5, 7, 8, 9, 19 and 20
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Articles 57 and 58
- Permanent Peoples' Tribunal on Industrial Hazards and Human Rights Charter on Industrial Hazards and Human Rights (1994) Art.15
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section E.12 and G.14
- The United Nations Global Compact, Principle 1 and 2

20. Environmental Impact

Resources

Quick Check of the HRCA:

especially items B.3.1 and B.3.2 on Environmental Health and Safety

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 25
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 12(b)
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Articles 57 and 58
- ILO Prevention of Major Industrial Accidents Convention (C174, 1993) Art 9 and 14(2)
- Permanent Peoples' Tribunal on Industrial Hazards and Human Rights Charter on Industrial Hazards and Human Rights (1994) Art.13
- SA 8000, IV Social Accountability Requirements, No. 3 on Health and Safety
- OECD Guidelines for Multinational Enterprises (2000), Part V
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section G.14

- The United Nations Global Compact, Principle 1, 2 and especially Principle 7, 8 and 9
- Rio Declaration on Environment and Development, Principle 1, 4, and 5

21. Rights of Indigenous People

Resources

Quick Check of the HRCA:

especially items B.2, mainly B.2.3

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 13, 17 and 25
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 11(1)
- International Covenant on Civil and Political Rights (1966), Art. 12(1)
- Convention on the Elimination of All Forms of Discrimination against Women (1979), Art. 15(2) and 16(h)
- ILO Indigenous and Tribal Peoples Convention (C169, 1989) Art. 14, 15(2), 16 and 17
- ILO Social Policy Convention (C117, 1962) Art. 1, 2 and 4(c)
- SA 8000, IV Social Accountability Requirements, No. 9.10 regarding Addressing Concerns
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section E.12 and G.14
- The United Nations Global Compact, Principle 1 and 2

22. Front-Runner

Resources:

Quick Check of the HRCA:

especially items A.5.1 on Workplace Health and Safety and B.3.1 on Health Emergencies

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 25
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 7(b) and 12(b)
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Articles 57 and 58
- ILO Prevention of Major Industrial Accidents Convention (C174, 1993) Art 9 and 14(2)
- ILO Hygiene (Commerce and Office) Convention (C120, 1964), Art. 7,8,10,12,13,14,15,17, 18
- ILO Occupational Health and Services Convention (C161, 1985), Art. 5(b) and 13
- ILO Occupational Safety and Health Convention (C155, 1981), Art. 16(3) and 21
- Permanent Peoples' Tribunal on Industrial Hazards and Human Rights Charter on Industrial Hazards and Human Rights (1994) Art.13
- SA 8000, IV Social Accountability Requirements, No. 3 on Health and Safety
- OECD Guidelines for Multinational Enterprises (2000), Part V
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section D.7 and G.14
- The United Nations Global Compact, Principle 1, 2 and especially Principle 7, 8 and 9

23. Bribery and Corruption

Resources

Quick Check of the HRCA:

especially item B.4 on Corruption and Bribery

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 6-11 and 21
- International Covenant on Civil and Political Rights (1966), Art. 25
- OECD Convention on the Combating of Bribery of Foreign Public Officials in International Business Transactions (1997), Art. 1
- OECD Guidelines for Multinational Enterprises (2000), Part VI
- UN Convention Against Corruption (2003), Art. 12
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section E.11, E.12
- The United Nations Global Compact, Principle 1, 2 and especially Principle 10

24. Joint-venture with government

Resources

Quick Check of the HRCA:

especially items B.4.1 on Corruption and Bribery and C.1.1 on Supply Chain Management

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 3, 6-11, 21 and 25
- International Covenant on Civil and Political Rights (1966), Art. 6(1) and 25
- OECD Convention on the Combating of Bribery of Foreign Public Officials in International Business Transactions (1997), Art. 1
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Articles 38, 39
- SA 8000, IV Social Accountability Requirements, No. 9. on Management
- OECD Guidelines for Multinational Enterprises (2000), Part VI and Part IX
- UN Convention Against Corruption (2003), Art. 12
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section C.3, F.13, E.11, E.12
- The United Nations Global Compact, Principle 1, 2 and especially Principle 10

25. Alien Tort Claims Act

Resources

Quick Check of the HRCA:

especially items C.1.1 on Supply Chain Management

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 6-11, 21
- International Covenant on Civil and Political Rights (1966), Art. 25
- UN Convention against Corruption (2003)
- SA 8000, IV Social Accountability Requirements, No. 9.6 – 9.9 on Control of Suppliers
- OECD Guidelines for Multinational Enterprises (2000), Part VI
- OECD Convention on the Combating of Bribery of Foreign Public Officials in International Business Transactions (1997), Art. 1
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section E.11, E.12
- The United Nations Global Compact, Principle 1, 2 and especially Principle 10

26. Social Investment

Resources

Norms and standards:

- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Articles 2 and 37
- The United Nations Global Compact, Principle 1 and 2

27. Intellectual Property

Resources:

Quick Check of the HRCA:

especially items B.5. and mainly B.5.2 on Company Products

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 3 and 25
- International Covenant on Civil and Political Rights (1966), Art. 6(1)
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Articles 37, 41
- SA 8000, IV Social Accountability Requirements, No. 9.on Management Systems
- OECD Guidelines for Multinational Enterprises (2000), Part IX
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section B.2, E.10, E.12 and F.13
- The United Nations Global Compact, Principle 1 and 2

28. Relocation

Resources

Quick Check of the HRCA:

especially items B.2 on Land Management and C.1 on Supply Chain Management

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 13, 17 and 25
- International Covenant on Economic, Social, and Cultural Rights (1966), Art. 11(1)
- International Covenant on Civil and Political Rights (1966), Art. 12(1)
- Convention on the Elimination of All Forms of Discrimination against Women (1979), Art. 15(2) and 16(h)
- ILO Indigenous and Tribal Peoples Convention (C169, 1989) Art. 14, 15(2), 16 and 17
- ILO Social Policy Convention (C117, 1962) Art. 1, 2 and 4(c)
- SA 8000, IV Social Accountability Requirements, No. 9.6 – 9.9 on Control of Suppliers
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section, E.12 and G.14
- The United Nations Global Compact, Principle 1 and 2
- Rio Declaration on Environment and Development, Principle 1, 4, 5 and 22

29. Business in Conflict

Resources

Quick Check of the HRCA:

especially items C.1.1 on Supply Chain Management

Norms and standards:

- KPCS (Kimberley Process Certification Scheme)
- Voluntary Principles for Business in Conflict Situations
- Universal Declaration of Human Rights (1948), Art. 3 and 25
- International Covenant on Civil and Political Rights (1966), Art. 6(1)
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Articles 38, 39
- SA 8000, IV Social Accountability Requirements, No. 9. on Management
- OECD Guidelines for Multinational Enterprises (2000), Part IX
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section C.3 and F.13
- The United Nations Global Compact, Principle 1 and 2

30. Distribution chain complicity

Resources:

Quick Check of the HRCA:

especially items B.5.1 on Company Products C.1.1 on Supply Chain Management

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 3 and 25
- International Covenant on Civil and Political Rights (1966), Art. 6(1)

- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Articles 37
- SA 8000, IV Social Accountability Requirements, No. 9.1 on Management Policy
- OECD Guidelines for Multinational Enterprises (2000), Part IX
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section C.3 and F.13
- The United Nations Global Compact, Principle 1 and 2

31. Corporate Social Investments

Resources

Organisations:

ASN Bank

Websites:

www.asnbank.nl

<http://www.uksif.org/resources/introduction-background/History-of-SRI>

http://www.foundation-development-africa.org/africa_corporate_social_investment/index.htm

DIHR Quick Check:

Quick Check of the HRCA:

Norms and standards:

- Universal Declaration of Human Rights (1948), Art. 3 and 25
- International Covenant on Civil and Political Rights (1966), Art. 6(1)
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (1977), Articles 37
- SA 8000, IV Social Accountability Requirements, No. 9.1 on Management Policy
- OECD Guidelines for Multinational Enterprises (2000), Part IX
- United Nations Norms of the Responsibilities of Trans-national Corporations and Other Business Enterprises with Regard to Human Rights (2003), Section F.13
- The United Nations Global Compact, Principle 1 and 2